



# Maintenance Technician

## Overview

We are in search of a diligent, passionate individual who is ready to join us on our quest to become the best brewery in Tennessee! The right person for this job will be a hard-working, reliable, flexible, motivated team player with a keen ability to adapt and excellent attention to detail.

Please apply online at [www.tailgatebeer.com/jobs](http://www.tailgatebeer.com/jobs), and submit your resume to [jobs@tailgatebeer.com](mailto:jobs@tailgatebeer.com).

## Responsibilities

- Assists in facilities construction and repair projects as assigned
- Performs groundskeeping, landscaping, painting, light bulb replacement and general facility maintenance
- Participates in facility maintenance and installation activities including preventative maintenance, diagnosis and repair, and emergency maintenance
- Assists in making repairs to all mechanical, electrical, pneumatic, and electronic systems as needed
- Assists in development of preventative maintenance programs for equipment and machinery and identifies pathways to improve equipment performance
- Assists Brewery, Taproom, and Kitchen with equipment repair, new equipment installation and general maintenance
- Maintains a clean and orderly work area and returns tools, equipment, and supplies to the appropriate storage areas after each assignment
- Cleans, maintains and operates various hand and power tools, and equipment
- Manages an extensive workload with multiple tasks and projects
- Furthers a safe working environment by upholding/promoting safety standards
- Operates forklifts, scissor lifts, hand trucks, and vehicles as needed
- Assists with and performs inter-company deliveries
- Participates in continuous improvement activities
- Communicates effectively within company channels
- Performs all other duties as assigned by management

## **Skills and Experience**

- Professional maintenance and carpentry/construction experience preferred
- Experience involving utility systems with knowledge of air compressors, chillers, boilers, water systems, building automation systems, waste water systems and HVAC systems preferred
- Ability to work flexible schedule as determined by needs of the operation
- Tireless dedication to maintaining a clean work environment.
- Ability to utilize resources and make appropriate decisions independently
- Impeccable attention to detail with strong verbal and written communication skills
- Ability to follow complex instructions to a high level of precision
- Exceptional analytical, decision making and problem-solving skills
- Ability to troubleshoot, find solutions under pressure, and multitask while maintaining focus and a constructive attitude
- Willingness to find root causes, and support long-term improvements
- Extensive knowledge of industry compliance and safety standards
- Ability to perform all tasks according to standard operating procedures
- Ability to operate a variety of small hand tools as required by job responsibilities
- Ability to safely operate vehicles and material handling equipment (i.e., vans, trucks, hand trucks, scissor lifts, etc.)
- Ability to safely work on ladders and elevated platforms and in confined spaces
- Ability to read and follow written instructions on Safety Data Sheets and manufacturer's instructions for product use
- Strong conflict management skills

## **Requirements**

- All skills and experience as outlined above
- Ability and willingness to travel between and work at any TailGate location as needed
- Knowledge of technical craft skills (i.e., electrical, plumbing, mechanical, HVAC, and/or multi-stage refrigeration systems)
- Ability to work in a production environment with loud noise, strong odors, wet surfaces, hot and cold temperatures, and constant movement
- Ability to work in a fast-paced environment with high-pressure deadlines, time constraints, and distractions
- Ability to work schedule as assigned by management to include early mornings, evenings and weekends
- Ability to manipulate valves and clamps
- Ability to sit, stand and/or walk for long periods of time
- Ability to bend, kneel, reach, twist, stoop, and climb ladders
- Ability to lift 60 pounds without assistance throughout the shift
- Ability to push, pull up to 160 pounds
- Following of all company health and safety standards to include proper use of personal protective equipment and compliance with all OSHA and CDC guidelines
- Valid driver's license and clean driving record
- Ability and willingness to drive company box truck and execute deliveries
- 21+ years of age and High School Diploma/GED

## Compensation and Benefits

- Full-Time, Hourly
- \$22 per hour
  - \$0.50 - \$1.00 bi-annual increases (per every 960 hours worked) based on merit
  - \$27 per hour cap
- Paid Time Off Program
  - 1 to 4 weeks annually based on seniority
  - Six major holidays off with pay
- Potential for internal promotion and growth
- 100% Sponsored Benefits (employee only) to include:
  - Health Insurance
  - Dental Insurance
  - Vision Insurance
  - Telemedicine
- Health Savings Account (HSA)
- 401(k) (after 12 months of employment)
- 50% off of all taproom merchandise, food, and drinks

### Equal Employment Opportunity

TailGate Brewery strongly supports equal employment opportunity for all applicants regardless of race, color, religion, sex, gender identity, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, sexual orientation, genetic information, or any other characteristic protected by state or federal law.